Disability is still not considered as a priority issue by the community; therefore, working towards disability inclusion into community development plan is a focal point that CDMD mainly focuses on its implementation with stakeholders. To ensure the achievement of this objective, CDMD established an Advocacy Team which consists of 10 advocates who play critical roles in promoting disability inclusion into community development, education, health and employment sectors. To date, Advocacy Team has established Advocacy Plan 2014 with commune councils, health centers, primary schools and other private companies. On 12th June 2014, advocacy team conducted CDMD, advocacy unit, and advocacy plan 2014 and to build future cooperation for incorporating disability issues into their plans. During the meeting, Mr. Yon Sokhom, Toul Prich Commune Chief, expressed his interests by saying that "We are happy to hear that CDMD is intended to work with us on disability inclusion into our plan. Through this work, we hope to serve more persons with disabilities in our community"
On 24th April 2014, CDMD organized a one-day workshop on “Reflection on Disability Inclusion into Community Investment Plan” at Meeting Room of Sothea Guest House in Takeo Province. This workshop aims to promote disability inclusion into Community Investment Plan; to strengthen collaboration with PoSVY Takeo, Takeo Planning Department, Takeo Planning and Investment Office, and Commune Councils and to promote the implementation of the Law on the Protection and the Promotion of the Rights of Persons with Disabilities. This workshop was conducted with participation of 28 stakeholders from PoSVY Takeo, Takeo Planning Department, Takeo Planning and Investment Office, Commune Councils, 10 CDMD staff and 02 advocates. Through this workshop, CDMD hopes that the needs of persons with disabilities in communities will be fulfilled and included into their Community Investment Plan; to ensure effective cooperation among stakeholders on developing Community Investment Plan; and the awareness and implementation of the Law on the Protection and the Promotion of the Rights of Persons with Disabilities by those stakeholders.

CAPACITY BUILDING FOR STAKEHOLDERS

On 23rd June 2014, CDMD organized training on “Disability Inclusion into Community Development Plan Strategy and the Implementation of the Law on the Protection and the Promotion of the Rights of Persons with Disabilities” at CDMD Phnom Penh Office with participation of 04 staff from PPIU and Chenla University, 04 officers from VTC Takeo and Kandal and 06 participants who are from local shops and local trainers. This training aims to strengthen knowledge of the Law on the Promotion and the Protection of the Rights of Persons with Disabilities focusing on education, vocational skills and employment for persons with disabilities and to promote the inclusion of persons with disabilities into their development plans in order to provide opportunities for persons with disabilities to education and vocational skills. During the training, Mr. Ruos Sambath, Motorcycle repairing Trainer in Borseth District, Kompong Speu Province was quoted as saying that “I am so satisfied to train motorcycle repairing skill to Mr. Sim Seanghay. I observed that although he’s a polio man, he’s working hard and highly committed to the job. Therefore, I am happy to discount tuition fees for him and employ him in my shop.”
CDMD has been implementing its CBR program funded by CBM since 1993 and by ANCP via CBM Australia for phase I 2010 – 2012 and phase II 2013–2015. Based on the last visit of CBM delegate in late January 2014, CDMD-CBR was encouraged to start thinking and planning for phase III 2016–2018. Sustainability is becoming a core point for CBR project to consider seriously which may include advocacy & networking, participation of local authorities, empowerment & capacity building, gender equity, appropriate technology, environment, financial viability, and institutional succession.

In order to respond to this recommendation, CDMD organized a workshop on “CBR Multi-Year Plan 2016-2018” at CDMD Phnom Penh Office with 18 participants that included CBM Cambodia Representative, CDMD board members, CDMD management staff, SHG leaders, and advocates. This workshop aims to formulate a project strategy for a period of 3 years for 2016-2018 which includes goal, objectives, results and key activities through problem analysis, objective analysis and alternative analysis and the results from this workshop will be reviewed and used to develop a CBR project proposal, phase III 2016-2018 for submitting to potential donors such as ANCP via CBM Australia. After this planning workshop, CDMD is expected to achieve key outputs as the following: draft project goal, objective(s), results and main activities identified and agreed by participants and the participants understood and contributed in planning process.

Vision
“A Society for All where people with disabilities live with dignity and prosperity”

Mission
“To coordinate and build capacity of people with disabilities, communities, and stakeholders to provide equal opportunity for people with disabilities to fully participate in all development efforts”

Goal
“People with disabilities have equal rights and opportunities to participate fully in their communities”

CDMD is a Cambodian NGO working towards an inclusive, barrier free, and right-based society for persons with disabilities. CDMD, formerly called Rehabilitation for Blind Cambodians- Community Based Rehabilitation (RBC-CBR) started its activities by Maryknoll NGO. In 2000, RBC was handed over to Caritas NGO until the end of 2006. RBR-CBR was localized under the name of “Cambodian Development Mission for Disability” so-called “CDMD”.

CBR MULTI-YEAR PLAN 2016-2018
Ny Lum is a 50-year old woman living in Baingbat Village, Char Commune, Prey Kabas District, Takeo Province. She is married with no child and living with her husband who is a farmer and a construction worker. Her step son has moved to continue his study in Phnom Penh. Mrs. Lum was amputated on her both hands and both feet since she was born. From her young age, she encountered many challenges in daily life activities such as difficulties in holding objects, writing, and moving from one place to other places because she felt hurt while walking in a long distance. In addition, she also lacked of capitals to set up her small business because her neighbors and local micro-finance institutes did not lend her the loans. She felt so isolated and disappointed about her disabilities and discrimination on her. In 2013, Mr. Sok Touch, CDMD Community Supervisor, met Mrs. Lum and provided her emotional supports in order to overcome her disappointment and hopelessness. CDMD staff also started to train Mrs. Lum on daily hygiene and other daily life skills. Tremendous changes have happened to Mrs. Lum as she started to smile and plan for her future's career. CDMD provided her the training on setting up SHG and then she became a member of SHG named “Sla Tongke Self-Help Group” which consists of 09 members (06 females), facilitated and supported by CDMD with an amount of 2,000,000 Riels. Mrs. Lum borrowed revolving funds from her group with an amount of 130,000 Riels in order to start her grocery shop on a plot of land provided by chief monk near Kraing Sla Primary School. In order to run her grocery business well, CDMD invited Mrs. Lum to attend training on "Small Business Management" conducted in Phnom Penh. Nowadays, Mrs. Lum is living independently on herself and expressed her opinions that, “I feel so happy with my life because now I can have a decent job which I can earn an income from 300,000 Riels to 450,000 Riels per month (equivalent to $75 to $112.5/month) from my grocery business. Furthermore, I have a happy family because my husband and I usually share responsibilities and household chores to one another. I am also proud of myself that I can provide financial supports to my family in case my husband needs help.”

Other News:
- Miss Helen Ard, an American student from Lehigh University, did a voluntary work with CDMD for 02 months starting from 19 May to 19 July 2014 in order to raise funds for supporting activities of CDMD Day-care centers in Takeo Province. After her volunteerism, Helen raised 208.45 USD from American donors for purchasing study materials for Daycare Center Libraries.
- CDMD organized training on “Small Business Management” to 12 (F:02) persons with disabilities from 5-6th June 2014 at CDMD Phnom Penh Office. This training aims to build capacity for persons with disabilities on effective small business management skills.

Funded by: