CDMD
Cambodian Development Mission for Disability

Narrative Report 2009

Community Based Rehabilitation Project (CBR)
CONTENTS

CONTENTS ..........................................................................................................................i

ACRONYMS .......................................................................................................................iii

Description ..........................................................................................................................1

A. Achievements and Success .........................................................................................1

A.1 Activities planned and implemented .................................................................1
A.2 Activities Implemented .........................................................................................3
A.3 Progress made towards the project purpose ......................................................4
A.4 Implementation of recommendations and agreements during previous CBM visits .........................................................................................................................4

B. Changes in the Project Plan and Management .....................................................4

   Difficulties Encountered and Lessons Learned:

   B.1 Planned activities and results could not be achieved during the reporting period .........................................................................................................................4
   B.2 Lessons learned (from achievements, successes and difficulties) ...............5

   Change in the Project Plan:

   B.3 Project plan changed during the implementation period ............................5

   Changes in Human Resources:

   B.4 Personnel changes in the management and at senior technical level ..........6
   B.5 Relevant personnel training (workshop course) during the implementation period .........................................................................................................................6
C. Outlook to the Next Reporting Period ..........................................................10

C.1 Results (qualitative and quantitative) plan to achieve during the next reporting period ..........................................................10

C.2 Activities Plan .........................................................................................

D. Other important information .....................................................................11

Our Gratitude .................................................................................................14

Appendices

- Photographs of activities 2009

- Statistics 2009
**ACRONYMS**

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>ABI</td>
<td>Avoidable Blindness Initiative</td>
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<tr>
<td>APCD</td>
<td>Asia-Pacific Development Center on Disability</td>
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<tr>
<td>BBA</td>
<td>Bachelor Degree of Business Administration</td>
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<td>CABDICO</td>
<td>Capacity Building of Disabled people in Community</td>
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<td>CBM</td>
<td>Christoffel-Blindenmission</td>
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<td>CERA</td>
<td>Centre for Eye Research Australia</td>
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<td>CEARO</td>
<td>Central East Asia Regional Office</td>
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<td>CBR</td>
<td>Community Based Rehabilitation</td>
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<td>CDC</td>
<td>Community Development Committee</td>
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<td>CDMD</td>
<td>Cambodian Development Mission for Disability</td>
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<td>COA</td>
<td>Cambodian Optometry Association</td>
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<td>CRC</td>
<td>Case Review Committee</td>
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<td>DAC</td>
<td>Disability Action Councils</td>
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<td>DoSVY</td>
<td>District of Social Affairs, Veterans and Youth Rehabilitation</td>
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<td>FHF</td>
<td>Fred Hollows Foundation</td>
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<td>FURADA</td>
<td>Fund Raising for Disability Assistance</td>
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<td>GO</td>
<td>Government Organization</td>
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<td>HE</td>
<td>High Excellency</td>
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<td>HIB</td>
<td>Handicap International-Belgium</td>
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<td>KPF</td>
<td>Komar Pikar Foundation</td>
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<td>MoSVY</td>
<td>Ministry of Social Affairs, Veterans and Youth Rehabilitation</td>
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<td>MoU</td>
<td>Memorandum of Understanding</td>
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<td>NGO</td>
<td>Non Government Organization</td>
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<td>NSDP</td>
<td>National Strategy Development Plan</td>
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<td>OPBG</td>
<td>Pediatric Hospital Bambino Gesù - Rome</td>
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<td>PoSVY</td>
<td>Provincial of Social Affairs, Veterans and Youth Rehabilitation</td>
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<td>SHG</td>
<td>Self-help Group</td>
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<td>YODIFEE</td>
<td>Youth with Disabilities Foundation for Education and Employment</td>
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<td>VI</td>
<td>Visually Impairment (CBR-VI)</td>
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Description
CDMD contribute to the promotion rights and equal opportunities of PWDs by coordinating services through community based approaches to Persons with disabilities in 30 districts in 5 selected provinces by 2012. CDMD provides a comprehensive community based rehabilitation service to persons with visually impaired and their families, collaborating with government and non-government agencies to facilitate assistant for children and adults with harelip, cleft palate, club feet, burn, neurological cases, and ear problems, and setting up self-help groups of persons with various kinds of disabilities (cross-disabilities).

The purpose of the project is to provide opportunity for persons with disabilities to fully and equally participates in family, community, and society from free discrimination and barriers that enable them to actively contribute to the development.

Section A: Achievements and Success

A.1 Activities Planned and Implemented for the reporting period

We planned the following programme activities for implementation in the whole year of 2009:

- We planned to organize at least 14 meetings at local community and school in order to increase awareness of community and school including children and teachers on disability issues. Actually, we achieved 20 meetings, 18 communities meeting and 2 schools meeting.

- We planned to identify new client at least 6,000 persons; amongst those at least 70% will be referred to reach the services. At least 1,000 cataracts and 560 other eye problems will be operated; and at least 480 spectacles will be given. Actually, we identified 9,438 persons; 529 were screened entering CBR services; 7,216 persons were screened referred to reach various kinds of services such as rehabilitation,
education, vocational skills training, health including eye care, ear care, mental care, etc. (See appendices statistics enclosed)

- **Vision Impairment**
  - Consultations 5,193
  - Cataract surgeries 648 and Other eye surgeries 248
  - Other medical treatment 1,637
  - Spectacles distributed 764 and low vision devices 13

- **Hearing Impairment**
  - Consultations 1,344
  - Ear operations 67
  - Other medical treatment 211
  - Hearing aids provided 7

- **Physical Impairment**
  - Consultations 495
  - Surgeries 50
  - Therapy 7
  - Assistive devices 1

- **Mental health**
  - Consultations 184
  - Medical interventions 156
  - Psychosocial interventions 67

- We planned to support blind children to study at Khrousar Thmey at least 25 blind children. And to enroll other disabled children to study in the appropriate school. Actually, we supported 28 blind children, and enrolled 41 other disabled children into public school.

- We planned to provide loan to at least 120 blind clients and offer cow from Cow Bank to at least 5 families. Actually, we achieved 85 loans including 3 cows from cow bank.

- We planned to follow up with existing SHGs (old groups) and facilitate new identified clients with various kinds of disabilities to form new SHG. At least 20 SHGs will be formed and trained, and provided grants in supporting livelihood activities. Actually, we followed up 58 groups; formed and trained 19 new groups. And we offered seeds grant to 102 SHG members.

- We planned to conduct an Annual Staff Meeting for Reviewing and Planning Year 2009-2010. Review and revise the action plan of individual unit and staff. Actually, we organized two days workshop in Phnom Penh on December 28-29, 2009. Each CBR unit had presented about their program implementation from the whole year including
achievement, challenges, and plan for future. Finance unit also presented to all staff members about new updated finance policies and procedures. New strategies plan 2010-2012 also reviewed as basis for group discussion and planning for 2010. Each CBR unit had developed their action plan for further developing the individual action plan of fieldworker.

- We planned to host the external independent auditor to audit the financial work of CDMD for the year 2008. *KPMG Audit Company had audited the accompanying balance sheet of CDMD as of 31 December 2008 and the related statement of income and expenditure for the year then ended. KPMG conducted audit in accordance with International Standards on Auditing.* Those standards require planning and performing audit to obtain reasonable assurance that the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. *In audit opinion, the financial statements present fairly, in all material respects, the fund balance of the Organization as of 31 December 2008.*

### A.2 Activities Implemented

Report above under A.1

### A.3 Progress made towards the project purpose

- Increased number of persons with disabilities and their families had access to available and affordable services such as health care, education, vocational skills training, livelihood, etc.

- Number of selected partners accepted and involved in the implementation of comprehensive CBR concept together. Service providers in catchment areas involve in meeting the needs of persons with disabilities.

- GOs & NGOs aware about the needs of persons with disabilities and their families and know-how and are committed to assist them.
A.4 Implementation of recommendations and agreements during previous CBM visits.

- CDMD has reviewed and revised its strategy plan 2010-2012 based on workshop on The Concept of Comprehensive CBR on May 19-22, 2009 in Bangkok, Thailand. The purpose of strategy revision is to establish a stronger community based and sustainable foundation of CBR through working with commune development committee and volunteers. Our project workers act as supervisors overseeing and supporting the work of commune development committees and volunteers.

Section B: Changes in the Project Plan and Management

Difficulties Encountered and Lessons Learned:

B.1 Planned activities and results could not be achieved during the reporting period

- We planned to provide 120 loans to blind clients but we only achieved 85 loans due to shortage of fund.
- Due to a fall in the price of Euro, CDMD received the actual money transferred from CBM Bensheim both monthly and capital grant less than the budget planned and approved. In order to solve this problem, CDMD has been reducing some activity costs including travelling cost of staff, subsidy for the poor, and grant to SHG. The cooperation agreements were made with related service providers in order to ensure availability and affordable services for persons with disabilities and their families. Also there was no replacement when staff had resigned from their work.

B.2 Lessons learned (from these achievements, successes and difficulties)

- CDMD continues network and cooperate with NGOs such as FHF, Iris, COA, etc, and services providers in meeting the needs of persons with disabilities and their families.
- Fund Raising for Disability Assistance (Furada) is established by the four NGOs in January 2009. The purpose of Furada is to raise fund for Cambodian NGOs toward addressing the needs of persons with disabilities. The fund raising will be conducted through donating from individual and private companies, organizing products exhibition and sale, providing trainings related to disability and development,
submitting the project proposal to donors, government agencies, national and international NGOs and humanitarian organizations.

**Changes in the Project Plan:**

**B.3 Project plan changed during the implementation period**

- We planned to send five field staff members to study tour on SHG activities at appropriate project in Thailand, therefore those fieldworkers may learn more about the possible activities of SHG. *But this plan was cancelled because CDMD needs to review its strategies plan to reflect with the actual situation. The budget for this activity was approved by CBM to use for workshop on new concept of CBR comprehensive in May 2009, in Bangkok.*

- We planned to send Mr. Pon Dos a senior fieldworker who is assigned as a CBR trainer to attend the Training of Trainer Course on CBR in India. *But this activity plan was cancelled as CEARO advised to go to Philippine instead. The approved budget for this training was not released from CBM-Bensheim.*

**Changes in Human Resources:**

**B.4 Personnel changes in the management and at senior technical level**

- Mr. Set Veasna, CBR Coordinator, had resigned from CDMD from April 31, 2009 because he find himself not good enough to continue with the program as a coordinator. Mr. Sok Lo, fieldworker, had resigned from CDMD from November 30, 2009 because he gets a new job with the government where he believes that he can work for a long time until he retires.

- Ms. Chan Dara, who has involved in the program since 1993, was found in her qualification and experiences fulfill to the vacant position requirement. Therefore, Dara was promoted to fill in CBR Coordinator position began July 1, 2009 onwards. Meanwhile, Mr. Ket Thaknin was promoted to fill in Technical & govt liaison officer. Technical & govt liaison officer is responsible for capacity building of CBR staff members, assigned ministry's staff, and commune council and liaison with related government agencies at all levels to ensure effective network between CDMD and government agencies. He will be accountable to the executive director or management committee when is necessary. He works closely with assigned ministry's staff and commune council in order to mainstream disabilities into government's development
programme and communal development plan. In the meantime, Mr. Pon Dos, who is a fieldworker & CBR instructor, was promoted to fill in field supervisor for Phnom penh areas.

- Mr. Khin Phorik (fieldworker) was selected to fill in project assistant of Fund Raising for Disability Assistance (Furada).

**B.5 Relevant personnel training (workshops, courses) during the implementation period.**

- Miss. Meas Nin and Mr. Prak Cheat (new fieldworker) had attended a training course on primary eye care January 12-14, 2009. This course was organized by Eye unit Kompot and supported by Iris.

- Mr. Net Bean (Fieldworker) and with the coordination of Mr. San Sothorn (Finance/Admin Coordinator) had attended a training course on expanding agriculture activities including producing and using organic fertilizer and bio substances for use in the rice field, mushroom cultivation, and raising fish. This workshop was organized and sponsored by Good Sheperd Sisters from 22 to 30 March 2009, at Village Vocational Training Centre, Nongkhai, Thailand. After training, Bean and Sothorn had presented the lectures to all fieldworkers and trained Takeo’s fieldworkers on to produce EM for supporting persons with disabilities who need them. One self-help group was trained on fish raising and after training they have started raise fish in their village.

- CDMD coordinated with Takeo Eye Hospital to provide a refresher eye care training course for 19 fieldworkers on April 6-8 and August 18-20, 2009, at Takeo Eye Hospital.

- Three senior staff members, Mr. Nhip Thy, Mr. San Sothorn, and Mr. Ket Thaknin had attended a CBM’s workshop on The Concept of Comprehensive CBR on May 19-22, 2009, in Bangkok.

- Five senior staff members, Mr. Ket Thaknin, Ms. Chan Dara, Mr. Pon Dos, Mr. Luy Hak, and Mr. Khin Phorik, had attended a project management training course for one week in May 25-29, 2009, at VBNK an institute to serve facilitators of development in Cambodia.

- Ms. Chan Dara (CBR Coordinator) had attended the workshop on Microtia and palatoplasty on May 6-7, 2009, and Pediatric Urological Surgery on October 7, 2009 at Takeo Referral Hospital. This workshop was organized by Ospedale Pediario Bambino Gesù-Cambodia.
- Three deaf clients with one fieldworker had attended workshop on sharing experience between Thai and Cambodian Deaf Leaders. The workshop was organized by APCD and DAC on June 9-10, 2009, at Sunway hotel, Phnom Penh.

- Ms. Chan Dara and Nhip Thy had attended a workshop on dissemination of situation of people with intellectual disabilities in Cambodia. This workshop was organized by Ministry of Social affairs, Veterans and Youth Rehabilitation and supported by Unicef on July 15, 2009, at Cambodiana hotel in Phnom Penh.

- Mr. Nhip Thy had attended the CBR Congress and Post CBR Congress 17 - 21 February 2009 in Bangkok. Also Nhip Thy had attended a consultative meeting on the inclusion disabilities into the National Strategy Development Plan-NSDP update 2009 – 2013, on July 8, 2009, at Sunway hotel. The key issues for inclusion of disability including governance and regislation, education, health and rehabilitation, employment, and gender.

- Mr. Soa Sim, Mr. Luy Hak, Ms. Chan Dara, Mr. Nhip Thy, and 2 clients of CDMD had participated the workshop on ABI Details Implementation Planning, on July 29-31, 2009 at Takeo Eye Hospital.

- CDMD had organized a training course on Early intervention July 13-17 and August 10-14, 2009. Training venue was at CDMD Wat Sarawoan and KPF Rabbit School. The purpose of the training is to enable CBR field workers learn about Early Intervention on how to work with disabled children age below 6 years. 25 participants including 4 staff members of KPF had attended this course. The three external trainers were invited from Capacity Building of people with disability in the Community Organization-CABDICO, Komar Pikar Foundation-KPF and Maryknoll.

- Mr. Nhil Thim (fieldworker) and 2 parents of children with intellectual disabilities had attended a workshop on family of children with intellectual disabilities. This workshop was organized by KPF and APCD on September 15-16, 2009 at Rabbit School.

- Three senior staff members, Mr. Ket Thaknin, Ms. Chan Dara, and Mr. Nhip Thy had attended CBR national review workshop and the way forward from October 27 – 28, 2009, at Garden Hotel, in Preah Sihanouk province. CDMD was invited to provide a presentation on best practices of the work of self-help group and empowerment.
- Mr. Svay Kosal (new fieldworker) had attended 3 days workshop on education for children with disabilities. This workshop was organized by Cabdico on July 29-31, 2009 in Kab province.

- Mr. Pon Dos (Field Supervisor) had attended one day workshop on Early Detection and Early Intervention Roll-out and develop GIS for SHG. This workshop was organized by HI-B on August 4, 2009, at HI office in Phnom Penh.

- Mr. Ket Thaknin (Technical & govt liaison officer) had attended a workshop on How persons with disabilities in United Kingdom can effectively and fully participate in political and public life on an equal basis, on September 14, 2009, at DAC.

- CDMD had organized a workshop on new CBR Strategy of Cambodian Development Mission for Disability (CDMD) 2010 – 2012, presided over by H.E Chap Tony, Under Secretary of State of Social affairs, Veterans and Youth Rehabilitation, 18th November 2009, at Sunway hotel, Phnom Penh. The purpose of the workshop is to increase understanding of key stakeholders including CDMD staff, MoSVY, Commune Councils, persons with disabilities and their families, on the concept of comprehensive CBR towards sustainable CBR services through the new strategies of CDMD 2010 – 2012, and strengthen collaboration between staff of MoSVY and Commune Councils with CDMD in implementing CBR program in its target areas. There were 96 participants had participated in the workshop including 27 staff members of CDMD, 23 staff district office and provincial and Ministry of Social affairs, 20 persons from commune councils, and 10 persons with disabilities, and 16 persons from relevant NGOs. As results of the workshop, the participants understand about new CBR strategies of CDMD and willing to cooperate; MoSVY officers and Commune Councils willing to implement CBR program with CDMD from 2010 to 2012; persons with disabilities and their families aware about relevant structure of CBR and participate in the program implementation.

- Mr. Pon Dos and Mr. Net Bean had graduated their bachelor degree on Business Administration (BBA).
Section C: Outlook to the Next Reporting Period

C.1 Results (qualitative and quantitative) plan to achieve during the next reporting period

- **Result 1:** A strategy for a Disability Inclusive comprehensive CBR developed and initiated
- **Result 2:** A disability Inclusive Strategy implemented at community level enabling persons with disabilities access to social services
- **Result 3:** Sound advocacy and referral networks established in selected districts
- **Result 4:** Profitable livelihood occupations of persons with disabilities are created
- **Result 5:** Sustainable Resource Mobilization

C.2 Activities plan

- Introduce comprehensive CBR services & build commitment among staff members and relevant stakeholders.
- Select and appoint 260 volunteers, establish 20 CDCs with 100 members, 14 MoSVY officers to be CBR operators in their local community.
- Select and appoint 13 community supervisors from among existing staff as coordinator for volunteers and CDCs work.
- Design separate training programme for community supervisors, volunteers, CDCs and follow up after training.
- Update relevant stakeholders analyses among GOs&NGOs network to respond the needs of PwDs and their families and agree on commitment.
- Make agreement with selected stakeholders to ensure that access to services and referral is available for persons with disabilities and their families including health, education, etc. At least 10,400 clients will be referred to each medical treatment, and 2,000 persons with disabilities will be rehabilitated and follow up with income generation activities. At least 200 children with disabilities will attend school and follow up by the programme.
- Participate in national and international event to promote rights of persons with disabilities.
- Coordinate community meeting to raise disability awareness in order to meet the needs of PwDs and their families. At least 1,600 persons will be reached for disabilities awareness by CDC.
- Cooperate with selected stakeholders to educate community people on disability causes and prevention to avoid disability towards poverty reduction.

- Coordinate with selected stakeholders to for SHG (self help group) and facilities skills training including SHG concept, effective communication, decision making, leadership, advocacy and saving. At least 100 PwDs will be formed to 10 groups and trained, started group activities and to be followed up.

- Select and appoint a Fundraiser from among existing staff to organise overall fund raising activities for CDMD organisation. And organize fund raising activities such as charity dinner, concert show, etc.

- Design separate training programme for Technical/Liaison Officer on training of trainer of CBR, and CBR Coordinator on Project Monitoring and Evaluation, report writing and finance/admin coordinator on good practice in financial management for NGO.

- Organise annual workshop for reviewing and planning 2010 and 2011.

- Coordinate six months financial work auditing with private independent audit company.

**Section D: Other important information**

- In regular basis, the fieldworkers continue bi-weekly CRC meeting at each CBR unit. CBR management staff members continue monthly meeting and the management committee continues bi-monthly meeting. The board of Director conducts regular tri-monthly meeting to govern, provide strategies direction, developm policies, and guide the organization.

- CDMD had signed Memorandum of Understanding (MoU) with Ministry of Social Affairs, Veterans and Youth Rehabilitation, dated April 8, 2009, for the cooperation and implementation of Community Based Rehabilitation programme 2009-2011.

- Agreement had been made between CDMD and three eye units (Kompot, Municipal, Takhmao) had been made in order to ensure availability of affordable eye care services for poor patients in our target areas for year 2009.

- Fund Raising for Disability Assistance (Furada) is a joint project, was established begin January 2009 by the four Cambodian non-government organizations, Youth with Disability Foundation for Education and Employment (Yodifee), Komar Pikar Foundation (KPF), Capacity Building of people with Disability in the Community
Organization (Cabdio). Furada aims at raising funds to support NGOs working with persons with disabilities in Cambodia. A charity dinner event was organized on the April 3, 2009 with 200 guests attended; it was broadcasted in television programme where several people had seen.

- Awareness and fund raising for disability assistance event was organized on December 23-25, 2009 at Olympic Stadium. The purpose of this event is to raise awareness and fund for disability assistance toward addressing the needs of persons with disabilities. This event was organized with the following concrete activities:
  
  o Promotion, advertising and broadcasting through television and radio programme, banner, posters & leaflets distribution;
  
  o Opening ceremony was celebrated in the morning on the 23rd under presiding over by H.E Hao Bun Se, Secretary of State, Social Affairs, Veterans, and Youth Rehabilitation. There were 20 honorable guests and 250 distinguish guests from relevant stakeholders attended included persons with disabilities;
  
  o Exhibition, there were 32 private business companies and 5 NGOs participated, displayed and sold their products equal 80 booths in the event location;
  
  o Concert show, the event had been organized with humanitarian participation from popular art performers in the evening of the 25th December 2009. All invited art performers were offered everyone a certificate of appreciation and a bunch flowers. The event was entertained by 20,000 audiences and these audiences have been aware of disability issues.

- National CBR Coordination team had coordinated a study tour to visit CDMD program in the field at Takeo on July 21, 2009. There were 21 visitors of MoSVY officers from 7 provinces participated in this visit. 2 staff members of CABDICO had visited income generation activities on 16th and 17th of June 2009.

- National CBR Coordination Project had organized a training on Basic CBR course to the government officers from Provincial and District office of Social affairs, Veterans and Youth Rehabilitation-PoSVY/DoSVY in Kompong Cham August 13-14, 2009. The participants were from Kompong Cham, Kratie, Kandal, Takeo, Kompot, Prey Veng
province. Mr. Nhip Thy was invited to be a trainer in this training course.

- Mr. Pon Dos, Field Worker & CBR instructor, had provided Orientation and Mobility training to Eye nurse trainees at Takeo Eye Hospital for one day on August 7, 2009.

- All staff members of CDMD at Takeo had jointed with Takeo Eye Hospital in organizing World Sight Day on October 8, 2009. 24 persons with disabilities had participated in this important event and a number of persons with eye problems had been referred. And 20 persons with disabilities had participated in International Day for Persons with disabilities on December 3, 2009 at takeo province. This event was organized by PoSVY.

- CDMD had coordinated a CBR-VI project evaluation by an external evaluator from 15th October to 18th November 2009. The evaluation was conducted by Ms. Manjula Marella, PhD Student, Centre for Eye Research Australia (CERA) – Lead organisation for developing the ABI Monitoring and Evaluation. The evaluation aims at analysing overall CBR situation among the key stakeholders of CDMD operation in Cambodia. The objectives of the evaluation is to identify strengths and weaknesses and to make appropriate report and recommendation linkage between community and referrals. The information was collected via interviews and review of documents, and a summary report will be provided to CBM Australia, CEARO, CDMD, and CERA. A workshop will be conducted in order to disseminate the collected information to all relevant stakeholders of CDMD for a comprehensive CBR planning and implementation in future.

- Mr. Cristy Gaskill, board member of CBM Australia, had visited a self-help group of persons with disabilities in Bati district of Takeo province on 23rd November 2009.

Reported by:

Nhip Thy
Executive Director
Date: 22nd March 2010
Our Gratitude to:

- Boards who committed to govern and direct the organization;
- Donors who challenge us to value the resources shared with us;
- All staff members who committed to create the opportunities for persons with disabilities;
- All partners who jointed with us to improve the living standard of persons with disabilities and their families.
Photos of workshops on CBR New Strategy and CBR congress in Bangkok, Thailand
Photos of workshop on New CBR Strategy of CDMD held on 18th November 2009, at Sunway Hotel, Phnom Penh.
Photos of signatory Memorandum of Understanding between MoSVY and CDMD
Photos of Disability Awareness Raising
Photos of income generation activities of clients and self-help groups in their villages
Photos of fieldworkers training on Early Intervention for children with disabilities